

Date: December 12, 2022

Subject: Letter of Recommendation for Brian Poole

To Whom It May Concern,

Brian Poole worked under me at Zywave from July 1, 2021, until December 7, 2022. His responsibilities included building websites in our WordPress platform, building new WordPress themes, quality checks on Peer work, assisting in building new features, as well as assisting in maintaining several thousand websites in various environments. During his time on my team, he assisted in the planning and building of our new environment that is based in WordPress, all while maintaining existing customer focused tasks. He worked on many projects using a variety of web technologies.

His knowledge of JavaScript brought additional value to the team as a go to for more advanced JavaScript related projects and tasks. I could count on Brian to deliver work within the expected timelines and due dates. He often stepped up in a pinch to assist with last minute requests without hesitation or question. He was also a great team player who was consistently there to support his fellow web developers, whether sharing the workload or sharing personal knowledge.

Overall, Brian is a reliable and conscientious employee with a thirst for learning and developing his skills to better himself and his team. Brian would be an amazing asset to your team. I strongly recommend Brian for the Position of Front End Developer / Web Developer at any company.

Please feel free to reach out to me at 401-714-8886 if you have any questions or would like additional details on Brian's skills and achievements.

Sincerely,

Thomas Rotella
Manager, Production & Website Services